Manager, Financial Planning & Analysis

- **Job** Work together with various Head of Departments to develop annual budget, including setting operational goals
- Develop and maintain bottoms-up financial models which reflect granular revenue / cost drivers of key accounts, including new accounts and projects
- Analyze trends and variances between actual and budget, as well as provide insights and action plans to achieve/outperform budget
- Run analysis to uncover growth opportunities, cost efficiencies, or ways to further mitigate risks
- Work closely with internal stakeholders to ensure financial reporting timelines are met
- Work with the finance team to prepare investor reports, providing financial insights and business judgement to facilitate decision-making
- Assist with the preparation of internal materials for management and board meetings
- Engage in the development of new processes and tools to deliver impact and insights that drive decision-making
- Any other adhoc duties as assigned by Head of Department.

Requirements:

- Degree in Accounting / Business Management / Finance with 7+ years of work experience and at least 3-5 years of direct experience in FP&A
- Prior experience in FP&A and/or financial accounting teams is required
- Excellent knowledge and background in budgeting, financial modelling, investor reporting, financial operations, and accounting
- Strong written and verbal communication skills and comfortable interacting with internal and external stakeholders
- Eager to learn and embrace new challenges, with strong desire to develop professionally
- Strong quantitative, analytical, and problem-solving skills
- Able to work independently with high attention to detail

If you are looking for challenges and have the qualities and experience to undertake this challenging opportunity, please write to hr@fongspl.com.sg with your detailed resume stating your qualifications, experience, present and expected salary, and notice period.